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10 JAN 1984

MEMORANDUM FOR: Deputy Director for Administration

25X1 FROM:

[REDACTED]  
Director of Security

25X1 SUBJECT: Development of CIA Strategic Plan,  
1983-1993 [REDACTED]

REFERENCE: Memorandum from DDA, dated 16 December 1983,  
same subject (DDA 83-0559/4)

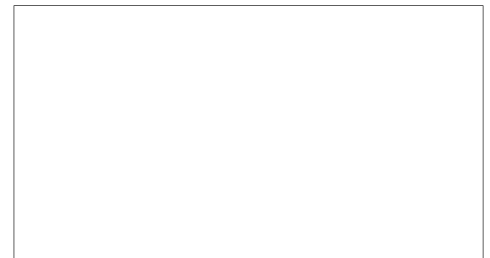
25X1 1. The Office of Security has reviewed Reference, including the contributions from the Directorate of Operations (DO), Directorate of Intelligence (DI), and the Directorate of Science and Technology (DS&T). The following represents our strategy for supporting proposed capabilities. [REDACTED]

2. The impact of proposed capabilities upon the Office of Security affects our strategy in two distinct resource areas: personnel and funding. We have previously requested additional resources to meet perceived capabilities via the Agency planning cycle. These requests are contained in the Office of Security Program Call for FY 1985 and the outyears. However, the most serious resource problem in the near term will be provision of sufficient personnel resources to support increased security requirements as follows:

#### **TECHNICAL SECURITY**

- ° Increased number of alarm installations at the increasing number of DI offices.
- ° Increased alarm installations and technical countermeasure inspections due to expansion of the CRAFT system in the DO.

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- ° Conduct corresponding research and development to support the DS&T goal of meeting DI and DO requirements for new technical collection systems.

Our strategy for retaining and recruiting additional personnel in the technical security disciplines will involve attempts to seek better pay scales and higher journeyman levels for our engineers in order to achieve comparability with the DS&T and private industry. [REDACTED]

### INFORMATION SYSTEMS SECURITY

Another major area relates to sufficient resources in the area of information systems security efforts. Two major goals of the DI, DO, and DS&T addressed the pressing need to automate all major functions and the absolute requirement for appropriate security measures to protect these systems. The DO, for example, summarized their requirement for improved information handling as "a communication and information retrieval system which combines high speed with total security." The Agency's commitment to automated information handling systems is absolute and the projected FY 1985 expenditure of [REDACTED] over the current Fiscal Year, is indicative of that commitment. The impact of this dramatic increase of ADP systems to the Office of Security is obvious - there must be a corresponding increase in both personnel and funding for our Information Systems Security Group. Our strategy in the near term currently include requests for additional resources in our Program Calls to fund research and development projects and acquire additional personnel to adequately support our commitment to absolute security of ADP systems within CIA, the Intelligence Community, and at Agency contractor facilities. [REDACTED]

### PHYSICAL SECURITY

A third area necessary to support proposed capabilities is that of adequate physical security resources to accomplish the following:

- ° audit an increasing number of DS&T contracts.
- ° respond to the growing complex of ADP systems, both domestic and overseas.
- ° provide guidance to and perform security surveys of overseas installations given increased use of ADP systems and the increased threat level to both our people and installations.

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these physical security issues represent both traditional and new areas for security support which will require additional personnel both domestically and overseas. It has become apparent that we must have a multidisciplinary core of security officers who can confront the complexities inherent in DS&T systems, the rapid proliferation of ADP systems, countering the terrorist threat, counterintelligence, and increased levels of operational support. To this end, the need for an increased number of talented, highly motivated security officers becomes obvious.

### PERSONNEL SECURITY

Our Personnel Security Program, as currently structured, is believed to be adequate to meet proposed capabilities provided that additional resources requested in our Program Call for FY 1985 and corresponding outyears are approved. The proposed increases in the DI, DO and DS&T personnel ceilings from FY 1984 through FY 1994, coupled with an increasing number of DS&T contracts, will severely impact upon our Personnel Security Program goals of providing timely, responsive support without the additional 57 positions requested during FY 1985 and the outyear of 1986.

3. Given enhanced Office of Security resources proportionate to the proposed capabilities and growth reflected in Reference, we fully expect to be able to provide security support to all Agency elements without exception.

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OS/P&M/PPG/ [redacted] ali (9 Jan 84)

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